



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best affiliated College-Goa University Silver Jubilee Year Award

ANNUAL NUMBER OF STUDENT GRIEVANCES REDRESSED BY GRIEVANCE COMMITTEE, ICC AND ANTI-RAGGING COMMITTEE

	Student Gr Commi				
Year	General (College related/ Fees/ Miscellaneous/ Syllabus related	Evaluations	ICC	Anti- Ragging Committee	Total
2020 - 2021	0	7	1	0	8
2019 - 2020	1	14	1	0	16
2018 - 2019	1	2	2	0	5
2017 - 2018	0	0	0	0	0
2016 - 2017	1	2	0	0	3

Note: It is mandated that any and all ragging cases be brought to the notice of the Directorate of Higher Education, and our parent university Goa University through email on a monthly basis. There have been no cases of ragging for the past many years.



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Annual Report of ICC 2020-2021

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-lll dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2020 to 31st March 2021

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year		01
2.	Number of complaints disposed off during the year		01
3.	Number of cases pending for more than 90 days		Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year		Nil
5.	Nature of action		Case was resolved by ICC

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.

REPORT

The single case received prompted ICC to brain storming and hence ICC policy required revision with following recommendations.

Following suggestions were made by the committee when we submitted the report during the last complaint.

- 1. IT policy to safeguard rights of teachers and students needs to be drafted
- 2. Code of Conduct for guest lecturer needs to be drafted
- 3. Ex-students should not be able to use college email id
- 4. Details about ICC should be displayed on website and give a link which will direct mails to ICC (verify the account)
- 5. Details of persons in-charge for specific issues should be made available to student on college website
- 6. Portal for students' grievance is needed.

Actions taken:

- 1. Email id created: ICC@chowgules.ac.in for addressing grievances.
- 2. Policy is on website.

Prepared by

Rupali Tamuly

Presiding Officer

ICC



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2019 to 31st March 2020

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1	Number of complaints of sexual harassment received in the year		01
2	Number of complaints disposed off during the year		01
3	Number of cases pending for more than 90 days		Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year		01
5	Nature of action		Solved by natural law of justice and advised for rehabilitation

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2018 to 31st March 2019

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1	Number of complaints of sexual harassment received in the year		02
2	Number of complaints disposed off during the year		02
3	Number of cases pending for more than 90 days		Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year		02
5	Nature of action		Solved by natural law of justice and advised for rehabilitation

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2017 to 31st March 2018

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1	Number of complaints of sexual harassment received in the year		Nil
2	Number of complaints disposed off during the year		Nil
3	Number of cases pending for more than 90 days		Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year		Nil
5	Nature of action		N.A.

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2016 to 31st March 2017

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1	Number of complaints of sexual harassment received in the year		Nil
2	Number of complaints disposed off during the year		Nil
3	Number of cases pending for more than 90 days		Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year		01
5	Nature of action		N.A.

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.



Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best affiliated College-Goa University Silver Jubilee Year Award

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April 2015 to 31st March 2016

Parvatibai Chowgule College of Arts & Science-Autonomous

S.No.		Ministry/ Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year		01
2.	Number of complaints disposed off during the year		01
3.	Number of cases pending for more than 90 days		Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year		Nil
5.	Nature of action		The matter was referred to Goa State Commission for Women and in the course of hearings done, no semblance of allegations was proved and accordingly the case was dismissed.

- 1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/267

1st July, 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of June 2021

Dear Sir,

We would like to inform you that during the month of June 2021, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila R. Ghanti Offg. Principal

Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/188

31st May, 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the months of April and May 2021

Dear Sir,

We would like to inform you that during the months of April and May 2021, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila R. Ghanti Offg. Principal Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/1378-A

31st March, 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto - Porvorim, Goa

Sub: Anti - Ragging Report for the month of March 2021

Dear Sir,

We would like to inform you that during the month of March 2021, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila R. Ghanti Offg. Principal Dr. Devashish Bagchi Chairman

Anti - ragging Committee







Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/1188

27th February, 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of February 2021

Dear Sir,

We would like to inform you that during the month of February 2021, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila R. Ghanti Offg. Principal MARGAO STORMONDO

Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/915

1st January 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of December 2020

Dear Sir,

We would like to inform you that during the month of December 2020, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

H. S. S. Nadkarni

Allan

Vice-Principal

Dr. Devashish Bagchi Chairman

Anti-ragging Committee

C.C. The Asst. Registrar (Academics)
Goa University,

Taleigao, Goa





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/\$50

1st December 2020

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of November 2020

Dear Sir,

We would like to inform you that during the month of November 2020, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila Ghanti Offg. Principal

Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale) Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/

November 3, 2020

The Director, Directorate of Higher Education, Government of Goa, S.C.E.R.T. Complex, Porvorim, Bardez Goa. 403 521

Sub: Anti-Ragging Report for the month of October 2020

Dear Sir,

We would like to inform you that during the month of October 2020, there are no cases of ragging reported in our College.

Thanking you,

Yours faithfully,

Allean

H.S.S.NADKARNI

Vice-Principal

Dr.DEVASHISH BAGCHI

Chairman

Anti-ragging Committee

cc: The Asst.Registrar (Academics)

Goa University,

Taleigao Plateau, Goa

Encl: as above.





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/ 4 68

1st October 2020

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of September 2020

Dear Sir,

We would like to inform you that during the month of September 2020, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila Ghanti Offg. Principal Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/ 33 9

3rd September 2020

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of August 2020

Dear Sir,

We would like to inform you that during the month of August 2020, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila Ghanti Offg. Principal

Dr. Devashish Bagchi Chairman

Anti-ragging Committee







Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/243

1st August 2020

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of July 2020

Dear Sir,

We would like to inform you that during the month of July 2020, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Prof. N. N. Sawant

Principal

Dr. Devashish Bagchi

Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best Affiliated College-Goa University Silver Jubilee Year Award

F.42/267

1st July, 2021

The Director,
Government of Goa,
Directorate of Higher Education,
DTE Complex,
Alto Porvorim, Goa.

Sub: Anti-Ragging Report for the month of June 2021

Dear Sir,

We would like to inform you that during the month of June 2021, there are no cases of ragging reported in our college.

Thanking you,

Yours faithfully,

Dr. Shaila R. Ghanti Offg. Principal

Dr. Devashish Bagchi Chairman

Anti-ragging Committee





Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award

Date: 29th May 2021

TO WHOMSOEVER IT MAY CONCERN

This is to state that there were no cases of ragging reported in our college from 1st June 2015 to 31st July 2020 and the monthly reports were being sent to Directorate of Higher Education and Goa University every month.

Dr. Shaila R. Ghanti Offg. Principal Dr. Devashish Bagchi

Chairman

Anti-ragging Committee